



Camp Program Leader

Position Summary

The Camp Program Leader supports the planning, coordination, and delivery of high-quality day camp activities. This role works closely with the Youth Specialist/Camp Director to ensure engaging, safe, and age-appropriate programming for campers. The Program Leader is responsible for guiding staff, facilitating special activities, and ensuring the camp environment is positive, inclusive, and well-organized.

Key Responsibilities

- Assist in planning and implementing the daily and weekly camp schedule.
- Lead and supervise camp-wide activities, games, and special events.
- Provide direct support to Lead Counselors/Group Leads during activities and transitions. Step in to lead camper groups when needed.
- Monitor camper participation, engagement, and safety.
- Ensure activities are adapted to meet the needs of all campers, including those with varying abilities.
- Support staff with behavior management, conflict resolution, and positive reinforcement strategies.
- Coordinate with the Camp Director on supply needs, activity preparation, and schedule adjustments.
- Maintain a clean, organized, and safe environment for campers and staff.
- Serve as a positive role model by demonstrating enthusiasm, respect, and teamwork.

Qualifications

- Minimum age: 21 years old
- Previous experience in youth programs, recreation, education, or camp settings.
- Strong leadership and communication skills.
- Ability to adapt to changing schedules and needs.
- Knowledge of games, crafts, sports, and outdoor activities.
- CPR/First Aid certification (or willingness to obtain).
- Ability to work outdoors in various weather conditions.
- Must be able to pass a background check as a condition of employment.

Work Schedule

- Seasonal position, typically Monday-Friday, 8:30 AM -4:30 PM.
- Additional hours required for training and special events, such as WECU's Fourth of July Celebration and the Drayton Harbor Pirate Festival.